

# IDS Pay Report 960

September 2006

<b>Viewpoint</b>	<b>2</b>	<b>Public sector boosts London allowances for some key workers</b>
<b>News review</b>	<b>3</b>	<b>Tesco</b> – most grades receive 3.05% from July
	<b>3</b>	<b>Network Rail</b> – rise of 3.2% and introduction of 35-hour week
	<b>3</b>	<b>Terrence Higgins Trust</b> – basic pay increase of 2%
	<b>3</b>	<b>Fuji Electric</b> – across-the-board increase of 2.5%
	<b>3</b>	<b>Bield Housing Association</b> – pay rise of 2.5%
	<b>4</b>	<b>Lloyds TSB</b> – distribution of 3% pay pot
	<b>4</b>	<b>NSPCC</b> – cost-of-living rise of 2.95%
	<b>4</b>	<b>KemFine</b> – general rise of 2%
	<b>4</b>	<b>National Minimum Wage</b> – non-payment totals £3.3 million
	<b>5</b>	<b>AmicusHorizon</b> – three-year programme to bring pay rates into line
	<b>5</b>	<b>RWE npower</b> – pay rise of 3.9% in first year of two-year deal
	<b>5</b>	<b>Prison Officers' Association</b> – vote for industrial action over pay award
	<b>5</b>	<b>Ineos Chlor</b> – general pay increase of 2.8%
	<b>5</b>	<b>Canon</b> – pay increase of 2.7%
	<b>5</b>	<b>Beardmore Hotel</b> – staff receive rise of 2.5%
	<b>5</b>	<b>Gleneagles Hotel</b> – increase in basic rates of 3%
	<b>6</b>	<b>Central Arbitration Committee</b> – report shows fall in union recognition applications
	<b>6</b>	<b>Richmond Hill Hotel</b> – average increase of 2.5%
	<b>6</b>	<b>British Gypsum</b> – second year of two-year deal yields 3.1%
	<b>6</b>	<b>National Semiconductor</b> – average increase of 5%
<b>Analysis</b>	<b>7</b>	<b>Pay settlement analysis</b> Our latest look at pay deals for the three months to July 2006 shows that while the median remains stable at 3 per cent, the interquartile range has moved higher, to between 2.7 and 3.5 per cent. This is mainly under the impact of the recent rises in inflation.
	<b>12</b>	<b>Case study: Comet</b> Implementation of a transparent and progressive pay structure at its Hull call centre.
	<b>14</b>	<b>London premiums</b> There have been a number of changes in the level and structure of London premiums for workers across the public sector over the past few years. Employers have been reacting to pressure to raise the level of premiums, in response to the rising cost of living. In this article, we detail the recent moves, and give the current level of London allowances for 39 public sector groups.
<b>Agreements</b>	<b>18</b>	Hitachi Automotive Systems Europe
	<b>19</b>	JVC Manufacturing UK
	<b>20</b>	Steeplejack & Lightning Conductor Engineering Industry NJC
	<b>21</b>	Anglian Water
	<b>22</b>	BorgWarner
	<b>23</b>	Schuh
	<b>24</b>	Armed Forces' Review Body
<b>Datacheck</b>	<b>26</b>	<b>Latest statistics on inflation, earnings and the labour market</b>