

IDS Pay Report 959

August 2006

Viewpoint	2	Government urges focus on 'core inflation' as figures show rise
News review	3	Leonard Cheshire – most staff awarded rises of 2.75%
	3	Welsh Assembly – pay increased by 2.5% following plans for harmonisation
	3	LogicaCMG – basic rates increased by 4%
	3	IBM – combined review yields average rises of 3.6%
	3	Lisi – pay increase of 3.5% on each grade
	4	National Air Traffic Services – three year package deals cover two employee groups
	4	Cummins Engines – basic pay rises of 3.1%
	4	Police pay – failure to agree annual pay rise is registered
	5	Pheonix Healthcare – pay rises of 3% in second year of two-year deal
	5	Royal Mail – postal workers agree overall increase of 3.9%
	5	Alcatel – pay awards worth an average 3%
	5	National Grid Wireless – combined increases of 3.5% and harmonisation of working time
	5	The Body Shop – performance-related increases average 3%
Analysis	6	Pay in food, drink and tobacco 2005/2006 Most pay deals in food, drink and tobacco manufacturing recorded from January 2005 to July 2006 range between 2 and 4.5 per cent and compare favourably with settlements in the economy as a whole. Sharp rises in median pay rates since 2005 reflect employers' need to retain experienced workers.
	12	Case study: Goodrich Engine Control Systems How and why the pay and pay progression structure for technical production workers was changed.
Agreements	16	British Nuclear Fuels
	17	Abbott Laboratories
	18	Scottish Executive
	19	Coors Brewers
	20	GNER
	21	Theatrical Management Association
	22	Texaco
	23	Calsonic Kansei
	24	Review Body for Nursing and Other Health Professionals (NOHPRB)
Datacheck	26	Latest statistics on inflation, earnings and the labour market