

# IDS PAY.co.uk

## Unparalleled online pay benchmarking

**IDS Pay is a new and unique online repository of all remuneration data collected by IDS including data from Pay Report, Pay Benchmark and Executive Compensation Review.**

The service makes this comprehensive set of pay data accessible in one place for the first time, enabling you to search and interrogate all the available information on pay levels, settlements and executive compensation. In addition to this, advanced reporting functionality will allow you to export charts, graphs and tables of need-to-know information to help you compile reports and benchmark against your competitors.

**IDS Pay Online gives you in-depth remuneration data in three main areas:**

### Pay settlements

- Brings you information on up to 1200 awards annually covering over ten million employees
- Gives you historical data on settlement levels going back to 1995
- Covers the private, public and not-for-profit sectors across a wide range of industries
- Provides data in a wide range of named organisations
- Contains details for each settlement including percentage rise, the number and type of employees covered, organisation name and sector, and effective date
- Provides instant analysis by generating medians and upper and lower quartiles for each settlement
- Enables you to search and segment data by sector, industry and bargaining unit

### Pay levels

- Includes over 200 job titles from around 500 organisations
- Helps you benchmark pay rates for jobs existing in a wide range of UK organisations
- Enables you to compare rates of pay for different jobs with similar levels of responsibility and skill
- Gives you data including basic pay, shift premiums, location allowances, and hours and holidays
- Fully searchable by sector, industry and region
- Provides instant analysis by generating medians and upper and lower quartiles for each job

### Why choose IDS Pay?

IDS Pay offers an unrivalled breadth and depth of information, giving you:

- An extensive database of pay settlements, pay levels and executive reward
- Coverage of named companies so you can benchmark against your competitors
- The functionality to manipulate and export your data to use in bespoke reports

### Executive compensation

- Brings you detailed remuneration data from over 300 FTSE 350 company annual accounts covering around 1000 chief executives, finance directors, other board directors and non-executive directors
- Contains in-depth information from AIM, SmallCap and fledgling companies, currently containing data from over 600 companies covering over 1400 chief executives, finance directors and other directors
- Provides key remuneration data including basic salary, benefits, annual bonus, long-term incentives, total cash and total earnings
- Includes key incentive data including bonus, LTIP and share options
- Helps you benchmark against your comparators

IDS Pay will be available in May 2009 on a 12 month subscription, with the ability to add additional users to suit your needs. For further information and to discuss what IDS Pay can do for you, call Mike Baggallay on **020 7429 6993** or email [michael.baggallay@thomsonreuters.com](mailto:michael.baggallay@thomsonreuters.com).