

IDS Executive Compensation Review

December 2007

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Salary structures are effective say employers; all change at Cable & Wireless; fewer women executive directors on FTSE 100 boards; too few sales staff in construction and engineering	2
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Management pay prospects 2008	4
In anticipation of the new pay round for managers and professionals, we take our annual look at past trends and future prospects for the coming year to help those involved in planning pay budgets	
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Results of our latest quarterly round-up of management and professional salary reviews for 2007 based on 86 public and private sector awards	
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Like other public sector organisations, Royal Mail is under pressure to change and it is at such a sensitive time that it has just published the remuneration details of its top executives	
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